

### Louisiana Tech University Chancellor's Incident Report Narrative (B2) (10/2025 Reporting)

The Louisiana Board of Regents Uniform Policy on Power-Based Violence/Sexual Misconduct, in accordance with ACT 472, requires a Chancellor's Incident Report to include the following information:

# **Responsible Employee Reporting**

There have been no employees who falsely reported incidents of power-based violence.

# **Power-Based Violence & Title IX Formal Complaints**

The university received three (3) formal Title IX complaints and two (2) Power-Based Violence formal complaints during this reporting cycle. Four of the complaints have been resolved, with one pending.

#### Retaliation

There were no results of retaliation associated with Title IX or Power-Based Violence this reporting cycle.

# <sup>1</sup> Incident Report

# 20 -20 Academic Year, Semester

Responsible Employee Reporting <sup>2</sup> a. Number of employees who knowingly made false reports         i. Number of employees terminated     b. Number of employees who knowingly failed to report         i. Number of employees terminated	Total
Formal Complaints <sup>3</sup>	
a. Total number of formal complaints received	
<ul> <li>b. Number of formal complaints resulting in the</li> </ul>	
finding of responsibility	
<ul> <li>c. Number of formal complaints resulting in discipline or corrective action<sup>4</sup></li> </ul>	
Retaliation <sup>5</sup>	
a. Number of reports received	
b. Number of Formal Complaints received	
c. Number of investigations	
d. Findings	
i. Retaliation occurred	
ii. Retaliation did not occur	

<sup>&</sup>lt;sup>1</sup> **Instructions for Incident Report Form:** Identify the name of the institution or system submitting the report to include the information required in RS 17:3399.13.1.

<sup>&</sup>lt;sup>2</sup> Although not mandated by law, the Board of Regents requests statistics on Responsible Employees who knowingly fail to comply with <u>mandated reporting requirements</u>, for data collection purposes.

<sup>&</sup>lt;sup>3</sup> Although not mandated by law, this section should include the total number of **all formal complaints** received by the Title IX Office, including those related to power-based violence, Title IX violations, and <u>retaliation</u>, for data collection purposes.

<sup>&</sup>lt;sup>4</sup> Details regarding the type of discipline and/or corrective action taken, including the final disposition (if any), are provided in the corresponding incident report **within the accompanying Excel sheet**.

<sup>&</sup>lt;sup>5</sup> This section should provide information on **retaliation** – the number of reports received, the number of formal complaints received, the number of investigations conducted, and the findings of those investigations.

Chancellor/Institution Data Report						
(April 1 - September 30)						
2025-2026 Academic Year, Fall Reporting (2025)						
Date Formal Complaint Filed [1]	Type of Complaint [2]	▼ Status of Complaint [3]	Basis for Complaint [4]	▼ Disciplinary Status [5]	Gender of Complainant [6]	▼ Gender of Respondent [7]
4/4/2025	Title IX	Closed withing 30-60 days	Sexual Harassment	Closed -Terminated	Female & Male	Male
5/20/2025	Title IX	Closed - 4 days	Sexual Harassment	Closed - Referred to HR	Male	Male
8/11/2025	Power-Based Violence	Closed - 9 days	Harassment	Closed - accusations unfounded	Male	Female
9/12/2025	Title IX	Closed - 2 days	Harassment	Closed - Referred to HR	Female	Male
9/30/2025	Power-Based Violence	Pending	Intimidation	Pending	Male	Male & Female
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[1] List the filing dates of Formal Complaints involving power-based violence, Title IX, and retaliation.						
[2] Type of Formal Complaint: Power Based Violence, Title IX or Retaliation.						
[3] Status of investigation as it pertains to the complaint filed. If closed, include length of time taken to resolve complaint.						
[4] Type of behavior alleged in complaint.						
[5] Specify the type of sanction, disciplinary action, and/or corrective measure imposed, and/or provide the final outcome of any disciplinary process related to the complaint.						
[6] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.						
[7] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.						