

Louisiana Tech University Chancellor's Incident Report Narrative (10/2024 Reporting):

The October 2024 Chancellor's Incident Report reflects the following:

Responsible Employee Reporting

There have been no employees who falsely reported incidents of power-based violence.

Power-Based Violence Formal Complaints

The university received two formal complaints which are listed in the incident report form. Both complaints involved power-based violence. Disciplinary action was taken on both complaints. Neither complaint resulted in suspension or expulsion.

Retaliation

There were no results of retaliation associated with Title IX or Power-Based Violence.

1 Incident Report

20 -20 Academic Year, Semester

Responsible Employee Reporting²	Total
<ul style="list-style-type: none"> a. Number of employees who made false reports <ul style="list-style-type: none"> i. Number of employees terminated b. Number of employees who failed to report <ul style="list-style-type: none"> i. Number of employees terminated 	
Power-Based Violence Formal Complaints³ <ul style="list-style-type: none"> a. Formal Complaints received b. Formal Complaints resulting from an occurrence of power-based violence c. Formal Complaints resulting in discipline or corrective action <ul style="list-style-type: none"> Type of discipline or corrective action taken <i>For example: Suspension or Expulsion</i> 	
Retaliation⁴ <ul style="list-style-type: none"> a. Reports of retaliation received b. Investigations c. Findings <ul style="list-style-type: none"> i. Retaliation occurred ii. Retaliation did not occur 	

¹ Include the name of the institution or the system submitting the report.

² Although this section is not required by Act 472, BOR requests statistics related to a responsible employees' failure to comply with reporting requirements for data collection purposes.

³ In accordance with Act 472, the Chancellor's report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violence violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint.

⁴ In accordance with Act 472, the Chancellor's report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

Chancellor's Incident Report

(April 1 - September 30, 2024)

2024-2024 Academic Year, Spring Quarter

Date Formal Complaint Filed [1]	Type of Complaint [2]	Status of Formal Complaint [3]	Basis for Complaint [4]	Disposition [5]	Disciplinary Status [6]	Gender of Complainant [7]	Gender of Respondent [8]
4/24/2024	PBV	Case Resolved - 7 days	Sexual Harassment	Human Resources	Resignation	Female	Male
7/25/2024	PBV	Case Resolved - 30 days	Dating Violence	Informal Resolution	Respondent accepted responsibility; Sanctions: Administrative probation; Mandated Counseling; Community Service	Female	Male

[1] Information about Formal Complaints is specifically required to be included in the Chancellor's report. For convenience, BOR Recommends the Title IX Coordinators' reporting in the third column serve as the basis of information to be included in the Chancellor's report, so effectively Title IX Coordinators can copy and paste their reports regarding Formal Complaints into the Chancellor's report.

[2] Type of Complaint, Title IX or Power-Based Violence (PBV).

[3] Status of investigation as it pertains to Formal Complaints filed for an accusation of power-based violence or retaliation. If closed, length of time taken to resolve complaint.

[4] Type of power-based violence or retaliation alleged.

[5] Disposition of any disciplinary processes arising from the Formal Complaints.

[6] Institution should indicate where they are in the disciplinary status and also note if there was a sanction imposed and what sanction was imposed.

[7] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.